

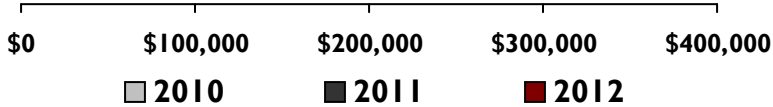
Can you afford to *NOT* review your unemployment insurance options today?

What do increased state unemployment tax rates mean to your nonprofit? Less money for your cause. There is a safe, cost-effective alternative out there: First Nonprofit Companies, a Alliance of Arizona Nonprofits' partner, provides unemployment insurance at affordable rates to more than 1,400 nonprofits across the country. Below is a sample savings analysis of one our members since 2010:

FIRST NONPROFIT



STATE TAX



Texas member savings sample— **TOTAL SAVINGS '10-'12: \$99,018**

To find out how much money your nonprofit can save, contact First Nonprofit Companies for a savings analysis. The analysis is free and there is no obligation to join.



800.526.4352, ext. 8306
www.firstnonprofitcompanies.com

\$614,141

Along with the support of our partner,



we have helped save our Arizona members over \$600,000 in unemployment tax costs since 2008.

\$130 | 2008
\$123 | 2009
\$171 | 2010
\$175 | 2011

NEGATIVE STATE TRUST FUND

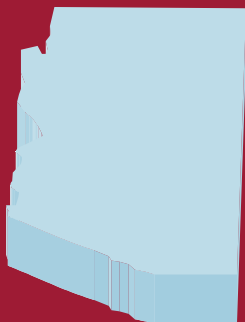
In order to cover the drastic increase in unemployment claim payments over recent years, the Arizona Department of Economic Security has steadily raised employer tax rates, therefore increasing the average unemployment tax cost per employee.

\$215 Million

NEGATIVE STATE TRUST FUND

The Arizona Department of Economic Security owes more than \$215 Million to the Federal government. This loan is used to pay the excess claims the Trust Fund cannot cover. In addition to regular unemployment costs, Arizona employers also had to pay an Interest Surcharge in 2011 and 2012 to cover the interest due on the loan.

**Arizona
UI Facts**



Sources: doleta.gov, bls.gov