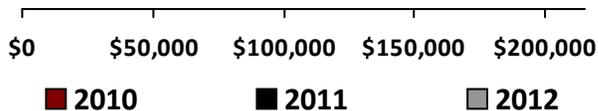


Can you afford to **NOT** review your unemployment insurance options today?

FIRST NONPROFIT



STATE TAX



Sample savings of a Maryland member—
 2010: \$7,982, 2011: \$22,442 2012: \$13,767
TOTAL SAVINGS: \$44,192



First Nonprofit[®]
 Companies

800.526.4352, ext. 8306
www.firstnonprofitcompanies.com

What do increased state unemployment tax rates mean to your nonprofit?

Less money for your cause. There is a safe, cost-effective alternative out there: First Nonprofit Companies provides unemployment insurance at affordable rates to more than 1,400 nonprofits across the country.

To find out how much money your organization can save, contact us for a savings evaluation. Evaluations are free and there is no obligation to enroll.

\$183 | 2008
\$235 | 2009
\$442 | 2010
\$492 | 2011

INCREASED TAX COST

In order to replenish the trust fund, the Department of Labor, Licensing and Regulation increased rates over recent years, therefore increasing the average unemployment tax cost per employee.

\$15,000

POTENTIAL WAGE BASE INCREASE

Due to depleted state unemployment funds across the country, pending federal legislation was recently introduced to improve fund stability. This legislation would force Maryland's unemployment wage base to increase from \$8,500 to \$15,000 in 2014, therefore increasing the average unemployment tax cost per employee from \$492 to \$868.



Maryland