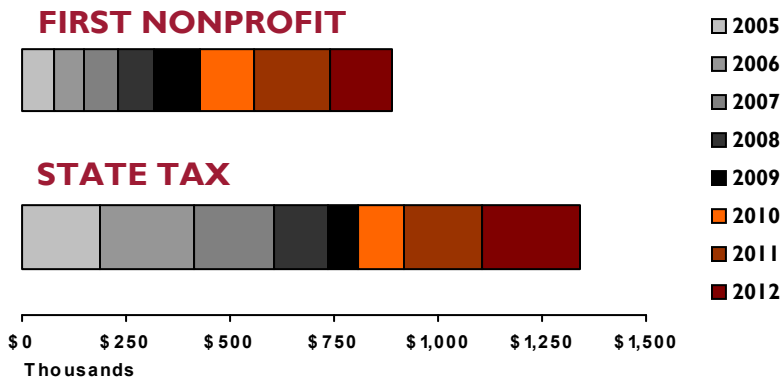


# Can you afford to *NOT* review your unemployment insurance options today?

What do increased state unemployment tax rates mean to your nonprofit? Less money for your cause. There is a safe, cost-effective alternative out there: First Nonprofit Companies, a Texas Association of Nonprofit Organizations' partner, provides unemployment insurance at affordable rates to more than 1,400 nonprofits across the country. Below is a sample savings analysis of one our members since 2005:



Texas member savings sample— **TOTAL SAVINGS '05-'12: \$454,556**

To find out how much money your nonprofit can save, contact First Nonprofit Companies for a savings analysis. The analysis is free and there is no obligation to join.



800.526.4352, ext. 8394  
www.firstnonprofitcompanies.com

**\$1,422,865**

First Nonprofit is a proud partner of:

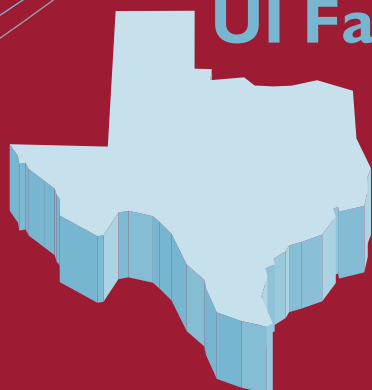
**TANO**  
EMPOWERING NONPROFITS

We have helped save our Texas members close to \$1.5 million in unemployment costs since 2004.

**\$126 | 2008**  
**\$136 | 2009**  
**\$295 | 2010**  
**\$317 | 2011**

**INCREASED TAX COST**  
In order to replenish the trust fund, the Texas Workforce Commission raised rates over recent years, therefore increasing the average unemployment tax cost per employee.

## Texas UI Facts



**\$15,000**

**POTENTIAL WAGE BASE INCREASE**  
Due to depleted state unemployment funds across the country, pending federal legislation was recently introduced to improve fund stability. This legislation will force Texas' unemployment wage base to increase from \$9,000 to \$15,000 in 2014, therefore increasing the average unemployment tax cost per employee from \$317 to \$528.

Sources: doleta.gov, bls.gov