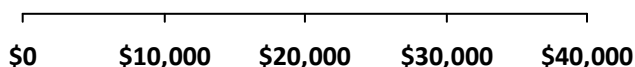


# Can you afford to **NOT** review your unemployment insurance options today?

## FIRST NONPROFIT



## STATE TAX



■ 2009 ■ 2010 ■ 2011 □ 2012

Sample savings of a Utah member—2009: \$981,  
2010: \$431, 2011: \$4,484, 2012: \$2,593  
**TOTAL SAVINGS: \$8,488.46**

**What do increased state unemployment tax rates mean to your nonprofit?** Less money for your cause. There is a safe, cost-effective alternative out there: First Nonprofit provides more than 1,400 nonprofits around the country with unemployment insurance at affordable rates.

*To find out how much money your organization can save, contact us for a savings evaluation. Evaluations are free and there is no obligation to join.*



**First Nonprofit**<sup>®</sup>  
Companies

**800.526.4352, ext. 8306**  
[www.firstnonprofitcompanies.com](http://www.firstnonprofitcompanies.com)

**\$113 | 2008**  
**\$117 | 2009**  
**\$152 | 2010**  
**\$306 | 2011**

### INCREASED TAX COST

In order to replenish the trust fund, the Utah Department of Workforce Services raised rates over recent years, therefore increasing the average unemployment tax cost per employee.

**\$29,500**

### WAGE BASE INCREASE

Utah's unemployment wage base increased from \$28,600 in 2011 to \$29,500 in 2012. The wage base has consistently increased every year for the last ten years.

