# **Unemployment insurance cost facts every** Montana nonprofit should know

What do state unemployment taxes (SUTA), state unemployment reserve balances and claims overpayment rates mean to your nonprofit?

### These factors could mean less money for your nonprofit organization's cause.



114%

#### SUTA COST PER EMPLOYEE INCREASE

Factors used in calculating employer state unemployment tax rates have increased, therefore increasing the average state unemployment tax cost per employee by 114%, from \$234 in 2009 to \$502 by 2015.

## \$8.5 Million

UNEMPLOYMENT **CLAIM OVERPAYMENTS** 

Montana's July 2014-June 2015 unemployment claim overpayment rate was 11.458, equaling over \$8.5 million.

## \$30,500 2016 WAGE BASE

Montana's unemployment wage base increased from \$29,500 in 2015 to \$30,500 in 2016; therefore increasing the wages on which employers pay SUTA on.

However, there are options to financing your nonprofit organization's unemployment costs...



In proud partnership with:



First Nonprofit Group provides state compliant, individually insured, cost-saving options to satisfy SUTA requirements for nonprofit, governmental and tribal entities.

Visit our website or call to request a free, no-obligation cost savings evaluation. Evaluations include a 2017 rate projection!

Through First Nonprofit Group's partnership with the Montana Nonprofit Association, we have helped over 80 organizations in Montana save over:



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