# Can you afford to NOT review your unemployment insurance options today?

### What do high unemployment rates, increased taxes and negative state trust fund balances mean to your

**nonprofit?** All these statistics mean less money for your cause. There is a safe alternative out there: First Nonprofit provides more than 1,500 nonprofits around the country with unemployment insurance at affordable rates. Below is a sample savings analysis of one our members since 2011:



saved 51%

**EMPLOYMENT SERVICES** KENTUCKY\*\* 789 EMPLOYEES

STATE: \$176,238 First Nonprofit: \$86,906 SAVINGS: \$89,332



#### CONTACT US TODAY! 800.526.4352 ext. 393017 www.firstnonprofitcompanies.com



## \$657.2 Million

#### NEGATIVE STATE TRUST FUND BALANCE

The Kentucky Department of Labor owes more than \$657.2 Million to the federal government. As a result of legislation enacted by the Kentucky General Assembly in 2012, KRS 341.614 was created to secure funds for interest payments due on outstanding loans due to the insolvency of the Unemployment Insurance Trust Fund. Beginning 2014 a surcharge will be assessed between 18%-22% yearly until 2022.

COST PER EMPLOYEE: \$315 | 2012 \$322 | 2013 \$332 | 2014

#### **INCREASED TAX COST**

In order to replenish the trust fund, the Department of Revenue increased factors in Calculating unemployment rates over recent Years, therefore increasing the average Unemployment tax cost per employee!

## \$9,600

#### WAGE BASE INCREASES YEARLY UNTIL 2022

Recently passed legislation will increase the Kentucky unemployment wage base from \$9,300 to \$9,6000 in 2014, therefore increasing the average unemployment tax cost per employee. Increases will continue yearly until 2022.