Unemployment Insurance: There is a safe, cost-effective alternative out there.

What do high unemployment rates, increased taxes and negative State Trust Fund Balances mean to your nonprofit?

All these statistics mean less money for your cause. First Nonprofit Group provides more than 1,600 nonprofits around the country with unemployment insurance at affordable rates. Below is a sample savings analysis of one member since 2010.

FIRST NONPROFIT



STATE TAX

\$0	\$100,000	\$200,000 2011	\$300,000 2012	\$400,000 2013	\$500,000	\$600,000

Member savings sample— TOTAL SAVINGS '10-'14: \$167,977



(800) 526-4352 www.firstnonprofitgroup.com

Arkansas

\$89 Million

NEGATIVE STATE TRUST FUND BALANCE

The Arkansas Department of Workforce Services owes more than \$89 million to the federal government. This loan is used to pay the excess unemployment claims the State Trust Fund cannot cover.

> \$253 | 2009 \$366 | 2010 \$409 | 2011 \$418 | 2012 \$403 | est. 2013

INCREASED TAX COST

In order to replenish the Trust Fund, factors used in calculating employer unemployment tax rates were increased, therefore increasing the average unemployment tax cost per employee by 59% from 2009 to 2013.

\$15,000

POTENTIAL WAGE BASE INCREASE

Pending federal legislation would increase Arkansas' unemployment wage base from \$12,000 to \$15,000, therefore increasing the average unemployment tax cost per employee from \$403 (in 2013) to \$504.

Source: doleta.gov