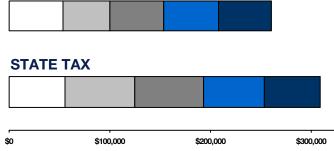
Unemployment Insurance for Nonprofits: There is a safe, cost-effective alternative out there.

What do high unemployment rates, increased taxes and negative State Trust Fund Balances mean to your nonprofit?

All these statistics mean less money for your cause. First Nonprofit Group provides more than 1,700 nonprofits around the country with unemployment insurance at affordable rates. Below is a sample savings analysis of one Arizona member since 2010.

FIRST NONPROFIT

□2011



2013

2014

2015

Member savings sample— TOTAL SAVINGS '11-est. '15: \$47.919

□ 2012



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Proud partner of:



Arizona

71% Increase

INCREASED TAX COST

From 2010 to 2013, the Arizona Department of Economic Security borrowed money from the Federal Unemployment Account in order to pay the excess unemployment claims the State Trust Fund could not cover. In order to replenish the trust fund, factors used in calculating employer unemployment rates were increased, therefore increasing the average unemployment tax cost per employee by 71% (from 2009 to 2015).

> Cost Per Employee: \$102 | 2009 \$153 | 2010 \$164 | 2011 \$175 | 2012-'15