

Unemployment insurance cost facts every *Pennsylvania nonprofit* should know

What do state unemployment taxes (SUTA), state unemployment reserve balances and claims overpayment rates mean to your nonprofit?

These factors could mean less money for your nonprofit organization's cause.

Pennsylvania



\$554

SUTA COST PER EMPLOYEE

Factors used in calculating employer state unemployment tax rates have increased, therefore increasing the average unemployment tax cost per employee by 49% since 2009.

\$313 Million

UNEMPLOYMENT
CLAIM OVERPAYMENTS

Pennsylvania's April 2014—March 2015 unemployment claim overpayment rate was 13.546%, equaling over \$313 million in overpayments.

Over \$160 Million

AMOUNT BORROWED BY PA NONPROFITS

Pennsylvania Association of Nonprofit Organizations conducted a survey on the impact of the 2015-2016 budget impasse on nonprofits. 131 organizations collectively borrowed \$160,776,108 to continue operations during the state budget impasse.

\$74 - \$81

HISTORICAL SUTA INCREASE AFTER IMPASSES

After Pennsylvania's significant budget impasses of fiscal years 2004 (signed 176 days late) and 2010 (signed 101 days late) budgets, SUTA costs increased by \$81 in 2005 and \$74 in 2011.

However, there are options to financing your nonprofit organization's state unemployment costs...



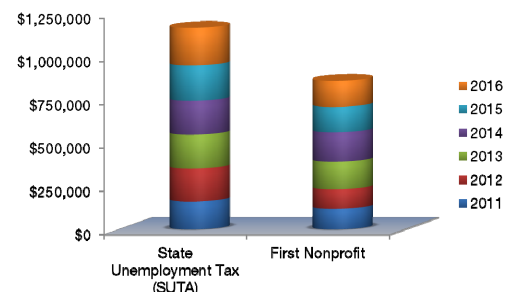
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First Nonprofit Group provides state compliant, individually insured, cost-saving options to satisfy SUTA requirements for nonprofit and governmental entities. To the right is a sample savings analysis of one of our Pennsylvania members since 2011.

State Unemployment Tax (SUTA) Savings with First Nonprofit
2011 - 2016 Total Savings: \$305,487



Visit our website or call to request a free, no-obligation cost savings evaluation. Evaluations include a 2017 rate projection!

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