

MARCH 2017

PENNSYLVANIA STATE

UNEMPLOYMENT COST FACT SHEET



\$578

Average SUTA per employee

In 2009, employers in paid an average of \$371 on SUTA per employee to the Department of Labor & Industry. By 2016, that cost had increased by 54% to \$578 per employee.

\$15,106

Total Maximum Benefits

A claimant can collect up to a maximum of \$15,106 on a single claim.

\$9,750

2017 Taxable Wage Base

The unemployment wage base increased from \$8,000 to \$8,500 in 2013, and has continued to increase since, therefore increasing the wages on which employers pay SUTA on.

\$107.25 per employee

Bond Interest Factor Cost

As a result of the recent recession, Pennsylvania borrowed from the federal government from 2009 through 2012, then financed the outstanding debt through the issuance of bonds in the private market. An Interest Factor of 1.1% was created to pay the debt service on the bonds and charged to employers paying SUTA. However, Interest Factor payments are not credited to employers' reserve accounts nor their experience record for future rate computation purposes.

The Interest Fact will cost employers \$107.50 per employee in 2017 alone.

What do state unemployment tax (SUTA) costs, claims costs and wage base amounts mean to your organization?

These factors could mean less money for your cause.

First Nonprofit Group provides state compliant, individually insured, cost-saving options to satisfy SUTA requirements for nonprofit, governmental & tribal entities.



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Nonprofit's
2017 costs
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PA SUTA!